

Mission Statement

Aura Minerals' mission is to continually develop and expand our mineral resource base and mining portfolio in a manner that provides maximum returns to our shareholders. To achieve this goal we will:

- ✓ Operate in a transparent and ethical manner;
- ✓ Ensure a safe, productive and healthy work environment for all our employees and contractors;
- ✓ Comply with the laws of all countries in which we operate;
- ✓ Maintain strong and respectful community relationships and promote the health, education and welfare of local communities; and
- ✓ Continue to find, acquire and develop quality reserves, in safe and stable jurisdictions.

Occupational Health and Safety Policy

Aura Minerals' objective is to achieve and maintain a safe and healthy workplace free of accidents, injury and illness.

We are committed to performing every task in a safe and healthy manner and we will strive to achieve an incident-free workplace.

Aura Minerals believes that sound safety and occupational health management practices are in the best interest of its employees, business, shareholders and the communities within which we operate.

Work related injury, accidents or illness are preventable and we will actively encourage our employees to plan and execute their work and take the actions necessary to promote and achieve our goal of being a zero incident company.

Accordingly, we will:

- ✓ Promote safe and healthy behaviour as a core value in the organization's culture;
- ✓ Promote and enhance employee commitment and accountability to this policy;
- ✓ Develop and implement effective management systems to identify, minimize and manage health and safety risks in the workplace;
- ✓ Provide the expertise and resources to achieve a safe and healthy work environment for all of our people;
- ✓ Provide training and information to enable all our people to work safely and competently;
- ✓ Comply with applicable regulations, laws and international guidelines;
- ✓ Establish clearly defined safety and occupational health programs and strive for continuous improvement by setting targets and measuring results against those targets;
- ✓ Recognize and reward good safety performance and achievements throughout the organization; and
- ✓ Promote health and safety in all aspects of our work, family and local communities.

Environmental and Sustainability Policy

Aura Minerals and all its subsidiaries are committed to the protection of the health and sustainability of the environment for now and for future generations.

We will respect the culture and welfare of our local communities and fully integrate best environmental practices and design into all our businesses and operations.

To meet our goals and responsibilities we will:

- ✓ Comply with all environmental laws and regulations;
- ✓ Promote and ensure employee commitment and accountability to this policy;
- ✓ Provide management and supervisors at our operations with the resources and authority necessary to ensure best environmental practices are followed;
- ✓ Promote strong environmental and sustainability awareness within our operations and the local communities;
- ✓ Work cooperatively with government and civic leaders, local communities and institutions and our suppliers to promote and achieve safe handling use and disposal of all our material resources and products; and
- ✓ Promote open communication with employees, communities and government on all environmental and sustainability issues at our operations and on our plans, programs and performance.